



## **CAREER OPPORTUNITY**

**The Broadcasting Commission seeks to hire a suitably qualified person to fill the position of:**

### **DIRECTOR, TECHNICAL SERVICES**

**Salary Range: \$5,198,035 - \$6,990,779 per annum, plus applicable benefits**

#### **JOB PURPOSE:**

To provide strategic leadership in modernising Jamaica's regulatory systems during the transition to digital broadcasting and multi-platform content delivery. The Director will ensure effective monitoring, enforcement, and technical oversight while advising on emerging technologies, spectrum use, and digital media developments.

#### **KEY RESPONSIBILITIES:**

- Implement and continuously improve modern regulatory frameworks
- Monitor broadcast and transmission systems; investigate and resolve breaches
- Produce evidence-based technical reports to support licensing, enforcement, and policy decisions
- Deploy AI enabled tools to strengthen monitoring and inspection workflows
- Provide technical intelligence to inform national strategies
- Coordinate effectively with regulators, law enforcement, and international partners
- Lead and develop the Technical Services Unit, ensuring strong staff development and succession planning

#### **AUTHORITY:**

- Approve technical methodologies and compliance reports
- Direct field operations and investigations
- Manage procurement and lifecycle of technical resources
- Represent the Commission in technical forums and stakeholder engagements

#### **COMPETENCIES:**

- **Technical:** Broadcast engineering, spectrum management, digital media technologies, regulatory frameworks

- **Core:** RF systems, IPTV, OTT, FTTH; modern monitoring frameworks; AI-enabled solutions; forensic investigation skills; policy translation
- **Leadership:** People management, decision-making in complex regulatory environments, stakeholder engagement

### **MINIMUM QUALIFICATIONS AND EXPERIENCE:**

- Master's Degree in Electronic Engineering, Telecommunications, Broadcast Engineering, or related field, with at least seven (7) years' relevant experience; **or**
- Bachelor's Degree in related discipline, with at least ten (10) years' relevant experience; **or**
- Equivalent combination of academic qualifications, professional certifications, and demonstrable achievements in digital broadcasting, telecommunications, or media technology transformation.

### **ADDITIONAL REQUIREMENTS:**

- Formal training in Broadcasting, Cable Television Technology, or Digital Media Transmission Systems
- Minimum three (3) years' supervisory/management experience with technical teams, field operations, or regulatory functions
- Valid Driver's Licence
- Willingness to travel island-wide and work outside normal hours when required

### **APPLICATION PROCEDURE:**

Résumé and application letter should be sent via email no later than **Friday, July 24, 2026**, to [hr@bcj.gov.jm](mailto:hr@bcj.gov.jm), addressed to:

**Director, HR Mgmt. & Administration  
Broadcasting Commission  
9 Central Avenue  
Kingston 10**

**WE THANK ALL APPLICANTS FOR THEIR INTEREST; HOWEVER, ONLY SHORT-LISTED CANDIDATES  
WILL BE CONTACTED FOR INTERVIEWS.**